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NEW JPC BOSS TAKES THE REINS

A versatile technocrat and visionary

YEARS OF EXPERIENCE: Musawakhe Makhunga, CEO of the JPC, is a property professional with a solid background in auditing and chartered accountancy. Photo: Eddie Mtsweni

THEBE MABANGA

Musawakhe Makhunga, who has recently been tasked with leading the Joburg Property Company, is a 14-year veteran of the company with a diverse set of skills, a humble yet rigorous technocrat and visionary with an ability to comfortably interact with a wide range of stakeholders, internally and externally.

The JPC manages the City of Johannesburg portfolio of land, buildings and related facilities that are currently valued at R 8,6 billion. The company was incorporated in 2000 at the inception of the City of Johannesburg and currently employs about 1500 people.

Makhunga articulates the JPC's vision as being "to build a world-class property management company that not only serves the City of Johannesburg with pride but also empowers its employees and uplifts communities." He frequently urges his executive team to lead with integrity and humility and lead by example, and to continuously improve their skills.

Makhunga was appointed CEO in September after having acted as CEO since

VERSATILE ASSET: Musawakhe Makhuna, CEO of the Joburg Property Company, says the JPC's vision is to build a world-class property management company that not only serves the City of Johannesburg with pride but also empowers its employees and uplifts communities." Photo: Eddie Mtsweni

January this year.

He is grateful to the board for having granted him the acting stint, as it proved valuable in demonstrating his value and capability in the role. Before acting as CEO, he held a variety of roles that he feels have prepared him well for the top job.

He was the General Manager for Mega Projects. These are projects that are more than R1 billion in value. Before that, he was the head of strategy, guiding the JPC's long-term plans, including acquisitions and disposals. Before that, he was the head of Audit and Risk, drawing on his background as an auditor and chartered accountant.

His biggest asset is the ability to interact with

a wide range of stakeholders, both inside the company. Whether he is acknowledging general workers and cleaners for long service to the company or engaging a team of conveyancers and other professionals to structure a transaction, he does so with palpable warmth and humility.

Outside of the company, he can engage informal traders and taxi rank tenants with the same level of ease as beneficiaries of social housing developments, typically low- to middle-income earners, as well as commercial clients and property developers, architects, engineers and built environment professionals who service clients that lease the land or rent the properties that the JPC manages.

Makhunga was born and raised in Msinga in KwaZulu-Natal along the banks of the majestic uThukela River. His idyllic rural upbringing was shattered by violence in the area around the 1990s, which saw him move to Ulundi to obtain his high school education.

Upon completion, he went to Rhodes University in Makanda (Grahamstown), where he studied a BComm. He followed this up with a BComm Honours from Unisa.

It was while completing his chartered accountancy articles, first at Ernst & Young, then at Sizwe Ntsaluba Gobodo, that he audited property clients and got his introduction to the sector. It was through this work that he decided to learn about the operations of the property business.

He notes that he views property as a vehicle that he can use to shape and transform people's lives through the provision of housing, for example, and uplift communities by providing economic opportunities through facilities such as shopping centres.

In 2011, Makhunga joined the Metro Trading Company (MTC), which was responsible for managing taxi ranks and informal trading spaces. This makes him intimately familiar with the City's recent court victory that gave it the right, but also the duty, to provide informal traders with designated spaces.

Makhunga argues that if you require any commodity, be it petrol or a piece of jewellery or even food and clothing items from retailers, you make your way to a location where the item is sold.

This should be the case even when you need fruit and vegetables, clothing and accessories or street food as sold by vendors.

There is no reason these should be scattered in random locations through the city. Formal market spaces such as Kwa Mai Mai, where one can obtain food, traditional clothing and traditional herbs and medicine, should be developed in strategic parts of the city for traders to display their wares. Makhunga believes that, like immigration, informal trading should be regulated.

VISIONARY: JPC CEO Musawakhe Makhunga is determined for Joburg to take its place among the great cities of the world. Photo: Eddie Mtsweni

His target now is to draw in more private sector investment to unlock more value for the city through development and leasing investment partnerships. At the same time, he is also closing loopholes by reviewing evergreen contracts that have been running for decades, which have seen revenue-generating entities, including golf courses, pay below-market-value rentals for decades, thereby depriving the City of revenue.

He joined the JPC when it absorbed the MTC in 2012, and in the period since, he has never looked back.

JPC: A custodian of the city's land and property

CITY'S PRIDE: The iconic Johannesburg City Council Chambers was the first municipal building in SA to receive a 5-star Green Star rating for its eco-friendly design. Its round form is inspired by traditional African meeting places. Photo:Vecteezy.com

THEBE MABANGA

Since its establishment in 2000, the Joburg Property Company (JPC) has evolved into a strategic entity that leverages the city's land and buildings to unlock economic and developmental opportunities for residents and businesses alike.

It has also helped the City of Johannesburg (CoJ) to keep abreast of global trends on the use of technology and the latest architectural and

built environment standards to achieve energy efficiency, through green building technology, for example, and modernised spatial planning that dismantles pre-democracy, exclusionary practices.

The JPC manages the city's R8.6 billion land and building portfolio of 30,700 parcels of land spread across the city's seven regions.

Each region possesses distinct characteristics shaped by its history and geography, and therefore the type of land and its use that is available.

The relatively open spaces in Region A of Midrand have room for commercial, industrial and residential development and even small agricultural holdings.

Region B comprises the densely populated suburban areas of Northcliff and Randburg, among others, and the leafy suburbs of Rosebank and Parktown, the latter among the early suburbs

TEAM EFFORT: JPC staff, including CEO Musawakhe Makhunga (centre) engage in a clean-up drive in the city.
Photo: JPC Facebook Page

established by the Randlords and still bearing their architectural influence.

Region C stretches from Northgate to Roodepoort in the West Rand.

The latter was founded as part of the Gold Rush in 1886, with the municipality established in 1904, and has since evolved from a gold mining town and industrial area that has gone through its boom, stagnation, and decline in line with South Africa's industrialisation trajectory and has since grown to have commercial and industrial land, with residential real estate booming alongside.

Region D is the sprawling township of Soweto, with iconic landmarks such as the Orlando Towers, with the Ekhaya development around them managed by the JPC.

Region E is anchored on the chalk and cheese developmental axis of Sandton and Alexandra, where the splendour and opulence of Africa's richest square mile exists cheek by jowl with the dense squalor less than 15 kilometres to the northeast in Alexandra, established as a shanty town using the bucket toilet system in 1912.

The region stretches from Woodmead to Bruma and has lucrative commercial, industrial, and residential land.

Region F is the Johannesburg Central Business District (CBD), the concrete jungle, with its historic buildings and still a key public transport hub where taxi, bus and passenger rail key nodes intersect at the Noord taxi rank and Park Station.

It then stretches to the South where it borders the Vaal, or Sedibeng, region.

Region G is the former coloured township of Ennerdale and Orange Farm, an isolated dormitory town with no viable economic base of its own but tracts of land owned by the city that have massive potential for development.

The JPC operates in four main divisions.

The first is Property Asset Management, which manages land on behalf of the City, for which the JPC receives a fee from the City and about half of its R1.2 billion income.

The division also drives the City's land strategy and carries out property research to enable the city to optimally utilise its land for maximised return.

Due to high unemployment and fragmented incomes as well as inequality, the South African property market is characterised by a high concentration of ownership, especially private residential property.

But South Africa's comprehensive social safety net, which includes a social housing development programme

recognised by the World Bank as the most progressive in the developing world, has somewhat skewed ownership patterns, and the JPC plays a critical role in social development housing spread throughout the city.

The Property Management division handles several types of accounts, from large commercial clients, regarded as blue chip, to mixed-use accounts and socio-economic accounts for social housing, as well as municipal accounts.

The JPC says its approach to the redevelopment and management of office space throughout the city is progressive and transformative, leading to mixed-use developments along the Corridors of Freedom.

These are housed under the Property Development division, which includes developments of over R4 billion, with twice that amount facilitated over the past five years.

The bulk of the JPC's 1,500 employees are based in Facilities Management, which over-

CITY OF GOLD: The JPC says its approach to the redevelopment and management of office space throughout the city is progressive and transformative. Photo: Vecteezy.com

THE GOOD LIFE: The Orlando Towers Lifestyle Estate is located in the heart of Soweto, opposite the renowned Orlando Towers. This iconic estate is the first of its kind in the township. Facilities and amenities include a clubhouse, braai areas, a football pitch and 24-hour security. Photo: JPC Facebook Page

sees taxi ranks, informal trading areas, public conveniences, and the refurbishment and maintenance of all council facilities.

This is where general workers, cleaners, and tradesmen are housed — the "foot soldiers" as CEO Musawakhe Makhunga describes them.

He pays tribute to their work at the coalface of service delivery, noting that their daily efforts in managing facilities, cleaning offices, and cutting grass set the service standard by which the JPC is known for, both within the city and among external clients.

The divisions give the JPC a diverse set of skills that require the company to invest in the full spectrum of skills, from basic adult education right through to professional development for those in areas such as finance, but also property industry professionals like valuers and conveyancers and legal practitioners to review and draw up contracts.

Mega Projects

Mega projects are arguably at the core of the JPC portfolio.

In May this year, the CoJ, in collaboration with the JPC, officially launched the Orlando Ekhaya and Power Park Housing Precinct — a landmark initiative and one of the most ambitious urban development projects undertaken by the city to date.

With R439 million in private sector investment secured, the development comprises student accommodation that will offer 2,300 beds in phase one, 850 of which will be given for free todeserving students.

There are 850 beds that have already been occupied.

The development will also have about 750 subsidised or bonded houses and 740 units of social housing, as well as 2,000 units of RDP housing.

During the launch, Joburg's MMC for Economic Development, Nomoya Mnisi, emphasised the project's far-reaching social and economic significance, stating that it "transcends the provision of housing" and plays a critical role in addressing spatial injustice while building connected, equitable communities.

At the launch, Makhunga also reaffirmed the alignment of the project with the City's spatial transformation agenda, noting: "This project reflects our unwavering commitment to creating inclusive urban environments that respond to the needs and aspirations of all Johannesburg residents."

The JPC notes: "These developments signal a paradigm shift in township housing delivery — linking infrastructure, economic empowerment, education, and social upliftment in one cohesive precinct."

Alongside the Ekhaya Development, there will also be the Ekhaya Waterfront development.

The JPC describes it as a mixed-use development located at the eastern entrance to Soweto.

"This area is centred around the Orlando Dam and Orlando Towers, which are vibrant attractions and popular for various adventure activities. The precinct aims to become a regional hub," the JPC says.

Another student accommodation development that the JPC is undertaking is at Cottesloe near Auckland Park at the University of Johannesburg, where a 16-storey building will be erected for the densification of the area.

Southern Farms is one of the mega-projects overseen by Makhunga during his tenure as Managing Director for Mega Projects, before he was appointed Acting CEO at the beginning of this year.

The R27-billion, 10-year development is located at the Bushkoppies site in the south of Johannesburg and will deliver

43,000 housing units, as well as schools, a clinic, and recreational facilities. The aim is to create a self-contained enclave within the city, made up of several self-sustaining human settlements — or "farms" — designed with biodiversity at their core. "The Southern Farms Project is a cornerstone of the City's long-term spatial transformation strategy and reflects a coordinated effort to address housing demand, infrastructure backlogs, and inclusive economic growth in the south of Johannesburg," the JPC

ICONIC LANDMARK: The decommissioned Orlando Power Station is now a favourite venue in the city for bungee-jumping. Photo: JPC Facebook Page

says.

Two township-establishment applications — Naturena Extension 54 and Extension 9 — have been approved, while 15 more are pending.

The Soweto Gateway mega-project, which is expected to incorporate a new Council Chamber, is currently undergoing proclamation and approval. Meanwhile, the CoJ is in the process of redeveloping the Metro Centre, which houses critical municipal infrastructure and archives but also offers significant development potential due to its location in the heart of Braamfontein.

As of June this year, the JPC held assets of R1.4 billion and liabilities of R1.1 billion, reflecting a healthy solvency.
wwwwOver the same period, the entity generated R1.2 billion in revenue, including R695 million in subsidies from the City for managing its property portfolio.
This means the JPC must still raise roughly R500 million through rentals, cleaning-service recoveries, commissions from property sales, facilitation fees for developments, and rental income from outdoor advertising such as billboards.

The JPC's strategic goals are aligned with the 10 priorities of Executive Mayor Dada Morero. These include unlocking investment and business opportunities through property transactions and development; stimulating sustained economic growth through mega-projects; and using property transactions to create job opportunities and support SMMEs.

Technology-driven operational efficiency is also high on the agenda.
Optimising energy efficiency in buildings remains a key priority in the fight against climate change, with Johannesburg aiming for an increasing share of green buildings — such as the 6-star Green Star–rated Deloitte Africa head office in Waterfall, Midrand.

Makhunga is passionate about investing in the JPC's staff to "sustain optimal performance and a service-focused culture with committed people".
The entity also aims to strengthen financial management, sustainability, and good governance — improvements expected to bolster customer and stakeholder satisfaction.

A further priority, emphasised by the mayor, is the implementation of facilities management in a manner that promotes environmental conservation, sustainability, and, critically, the reduction of urban decay.

Let's use G20 momentum to accelerate service delivery

THEBE MABANGA

The preparations for the G20 Summit have focused the minds of those who work for the City of Johannesburg and its entities, and created a momentum around developing the city that needs to be sustained.

This is the view of Musawakhe Makhunga, the CEO of the Joburg Property Company (JPC), who assumed the role two months ago after acting since the beginning of the year. "A lot of good has been done, now we must keep it up," he says of the City's efforts to ensure a stable electricity and water supply, clear stormwater drains and clean streets.

The JPC manages the City's R8,6 billion land and property portfolio and is responsible for keeping a range of

OPEN FOR BUSINESS: JPC CEO Musawakhe Makhunga would like to see more private-sector collaboration with the City of Johannesburg. Photo: Supplied

public spaces clean and properly maintained. The entity employs just over 1,500 people. At a recent staff event to honour those with long service, Makhunga described his vision for the JPC as being to "build a world-class property management company that not only serves the City of Johannesburg with pride, but also empowers its employees and uplifts communities." He reminded his staff of the need and importance of acting with integrity and accountability, two of the key values of the JPC.

He also reminded his executive team to "lead with humility". His message resonated with staff and leadership alike in a celebratory mood for those who marked longevity with the organisation. The JPC came into being in 2000 when the City of Johannesburg was formed by amalgamating several town councils. The JPC operates four main divisions.

The first is Property Asset Management, which manages about 30,700 parcels of land on behalf of the City. The division also drives the City's land strategy and does prop-

TRANSPORT HUB: Thousands of commuters pass through the city every day, using trains, taxes, buses and private vehicles. Photo: Vecteezy.com

erty research. Property Management handles various types of accounts from blue chip clients to mixed use accounts, socioeconomic accounts for social housing, as well as municipal accounts.

These generate management fees and rental income for the JPC on behalf of the City. Then there is the Property Development, which includes developments of over R4 billion, with developments of R8 billion facilitated over the past five years. "The JPC's approach to the redevelopment and management of office space is progressive and transformative, leading to mixed-use developments along the Corridors of Freedom," the company notes.

There is also Facilities Management, which includes the management of taxi ranks, informal trading spaces, public conveniences and the refurbishment and maintenance of all council facilities.

skill set that starts with those in areas such as finance, but also property industry professionals like valuers and conveyancers, and the bulk of their skills in facilities management includes general workers and cleaners. In the year to June, the JPC had assets of R1,4 billion and liabilities of R1,1 billion to indicate healthy solvency. Over the same period, the JPC generated revenue of R1,2 billion, with R695 million in subsidies from CoJ for managing its portfolio. That means the entity must still go out and raise R500 million through rentals, cleaning service recoveries, commission from property sales and facilitation fees from developments, as well as rental income from outdoor advertising through billboards.

> *"[My vision is to] build a world-class property management company that not only serves the City of Johannesburg with pride, but also empowers its employees and uplifts communities."*
>
> — Musawakhe Makhunga

Some of the major developments are the Ekhaya Centre around the Orlando Towers in Soweto, the Alexandra Mall and Pan Africa Mall in Alexandra, and the 27 boxes development in Melville, among others. An interesting development in the pipeline is a student housing project in the suburb of Cottesloe for the University of Johannesburg.

The suburb was established after World War II as a resettlement hub for returning white soldiers who were awarded houses. The densification development will see a dilapidated structure converted into a 16-storey building to provide student accommodation, a pressing issue in Johan-

nesburg.

There is also a mixed-use development planned for the vicinity of Diepsloot just off Winnie Mandela Drive, north of Johannesburg. Makhunga says one of the His love for community is rooted in his upbringing in Msinga, KwaZulu-Natal. areas he would like to drive is private sector collaboration to expand beyond the current area of cooperation with private developers. Increasing the role of the private sector to expand to areas like financing developments is recognising that the City has limited resources and vast competing developmental needs, which require entities to be creative to raise revenue.

He proudly declares that a significant number of their developments are undertaken with black-owned developers, a requirement he deems non negotiable. Makhunga says the JPC frequently meets with international counterparts to understand how cities manage their land and property portfolios.

The JPC has interacted with cities such as Madrid, Paris and Singapore to gain an understanding of how they have undertaken inner city rejuvenation. Makhunga says he is driven by a passion for people, whether it's employees or communities, and sees property as a vehicle he can use to achieve these goals. Due to the violence and instability in the area, his parents moved him to Ulundi, where he completed his high school education. He then went to Rhodes University to gain a B.Com in Accounting.

While pursuing articles at Ernst & Young, then at Sizwe Ntsaluba and Associates, he audited property companies, and that is how he obtained exposure to the sector.

"I decided at this point that this is a sector I must get involved in," he says. Makhunga joined the Metro Trading Company in 2011, which was responsible for managing City property around taxi ranks and informal traders.

This has given him a handle on the current impasse between the City and Informal traders, where the City obtained a court order to move informal traders to designated spaces. He believes the solution lies in education, both for consumers and hawkers. "When you need to get petrol, you go to a specific place. When you need to purchase grocery items or clothing, you go to a specific place," he says, arguing that the goods sold by hawkers, especially food, cannot be placed randomly in pedestrian spaces and must be regulated. He argues that in many other countries, markets are a defining feature as they house informal traders who sell their wares.

This is the environment in which informal traders must operate, he says. The Metro Trading Company was incorporated into the JPC; that is

how he entered the entity and grew a step closer to realising his dream. After working in audit and risk, he became head of strategy and later decided to join the operations side of the business. This led to him being appointed as General Manager for Mega Projects, which are projects above R1 billion.

In January this year, he was appointed as acting CEO, and he assumed the role permanently two months ago. Part of what he likes about property is that, unlike accounting and auditing, he can explain to someone like his late grandmother what he does daily to change people's lives.

Makhunga notes that he assumed the role at a busy time for the organisation, including the preparatory work for the G20. The result is that he hardly finds time for himself outside of work. When asked what he does to unwind, he notes that "I am working, planning something". He spends limited time with his family and, as a keen hiker and cyclist, he religiously spends Sunday morning in the open hiking, but also planning and strategising work-related issues. The City of Johannesburg's land and property portfolio is in safe and capable hands

CEO urges men to prioritise wellness to tackle rising social ills

MEN'S MATTERS: JPC CEO Musawakhe Makhunga speaks at the inaugural Men's Wellness event in Newlands.
Photo: Eddie Mtsweni

AKANI NKUNA

Encouraging men to prioritise both physical and mental health not only improves their personal wellbeing but is essential to alleviating the social ills that primarily affect them.

This is according to Joburg Property Company (JPC) CEO, Musawakhe Makhunga, who spoke at the inaugural JPC Men's Wellness event held recently in Newlands, Johannesburg.

Makhunga urged men to build supportive communities and address challenges that remain socially stigmatised, despite affecting many men across society.

He said intentional measures were needed to tackle men's wellness challenges across all spheres — including financial, mental, physical, and overall health — describing this as critical to alleviating social ills that disproportionately affect men.

"Today serves as a reminder that wellness for men is not a luxury; it is a necessity," he said.

"We are men. Taking care of our health does not make us weak. Talking about it does not make us weak. As men, we must show emotion and speak about these challenges when given the right platform."

The event, part of the global Movember movement,

MEN TO MEN: JPC CEO Musawakhe Makhunga (right) with attendees at the inaugural Men's Wellness event in Newlands. Photo: Eddie Mtsweni

MEN ONLY: Attendees at the inaugural JPC Men's Wellness event. Photo: Eddie Mtsweni

brought together men from diverse backgrounds to discuss solutions that encourage men to play a positive role in society and break persistent stereotypes, including the notion that men who speak up are "weak" or "violent" when many suffer silently from various conditions.

Discussions covered finance, spirituality, health, manhood, and fatherhood, all aimed at encouraging men to take responsibility within their communities rather than resorting to avoidance or blame-shifting.

Makhunga told Inside Metros that the concept was born out of a vacuum, a lack of platforms for men to engage in constructive dialogue.

He expressed hope that the initiative will grow into a movement that promotes men's wellness and contributes to healthier, more stable communities.

"I think we all, as men, need a platform where we can build each other, hold each other, and mentor each other in becoming better leaders in our families and communities," he added.

"We come from different backgrounds, and we must ensure we address issues that affect us, especially where we do not normally get the right platform to

engage."

Makhunga said the JPC also intends to explore ways to improve healthcare accessibility, particularly in disadvantaged communities, to ensure more men can test for conditions such as prostate cancer.

"We have limited resources, but I believe we can always find ways to contribute toward easing the pressure and meeting some of these needs," he said.

During the event, urologist Dr Charles Mathye urged men to avoid activities that damage their health, warning against excessive consumption of intoxicants.

He encouraged regular exercise and physical challenges, noting that stimulating the body can extend one's lifespan.

Financial expert Kenneth Nhlabathi cautioned attendees against borrowing from loan sharks and other illegal lenders, saying such decisions often stem from financial illiteracy and can worsen mental stress.

He underscored the importance of saving within the formal financial system, emphasising that proper planning allows families to better withstand unforeseen circumstances, including death and financial emergencies.

BROTHERS IN ARMS: Some of the attendees at the Men's Wellness event with JPC CEO Musawakhe Makhunga (second from right). Photo: Eddie Mtsweni

A global property player

THEBE MABANGA

One of the Joburg's Property Company's key roles is to help the City of Johannesburg keep abreast of international trends and developments in the property and housing markets.

Areas of interest that the JPC monitors through its research department include house pricing and housing market dynamics, especially in major metropolitan centres, as well as trends in areas

FRENCH LESSONS: The JPC researches best practices in major cities such as Paris and Madrid, which have successfully rejuvenated their Central Business Districts. Photo: Vecteezy.com

such as social housing development, informal trading and migration regulation, as well as inner-city rejuvenation and development in collaboration with major cities such as Madrid and Paris, which have successfully rejuvenated their Central Business Districts.

JPC collaborates with several international players in the development and management of the City's R8,6 billion land and buildings portfolio.

For example, the Jabulani Housing Development in Soweto is executed in partnership with International Housing Solutions (IHS), which specialises in the financing and development of energy-efficient, affordable housing communities.

IHS recognises the need to create viable housing investments and provide broader community infrastructure with easy access to schools, shops and work opportunities, which makes them an ideal partner for JPC.

JPC participated in two conventions hosted by the South African Institutions of Black Property Practitioners. The first took place in August 2023 in Johannesburg, and the second, in which JPC was a headline sponsor, took place in July 2024 at the Durban International Convention Centre under the theme's Levelling the Playing Field's For both events, JPC had exhibition stands and speaking opportunities that allowed for interaction with local and international stakeholders.

To fulfil its mandate, JPC operates according to the five capitals recognised by the International Integrated Reporting Framework.

The first, required for any business to operate, is financial capital, which mainly consists of subsidies in the form of equity invested by the shareholder and, at R 651 million, accounts for just over half, or 54%, of our income of R 1,2 billion.

JPC's financial capital fluctuates in line with its financial performance and the execution of its financial objectives.

Human capital comprises JPC's employees, whose skills and wellness are essential for the optimal running of the business. JPC has a staff complement of almost 1500 and has a diverse demographic in terms of gender, race, age, and tenure. JPC aims to ensure fair and equitable remuneration and the creation of a healthy working environment.

JPC's social and relationship capital includes its relationships with customers, suppliers, communities, and the public. This gives us our "license to operate".

Intellectual capital en-

tails JPC's brand visibility and reputation as well as the innovative ways in which JPC uses information, technology, and organisational knowledge, systems, policies, and procedures.

Land and Environment Capital includes all land parcels that are CoJ-owned and managed by us, such as parks, public buildings, and undeveloped land. JPC aims to develop COJ-owned land in a manner that balances economic, social, and environmental needs and includes promoting mixed-use developments, green building standards, and renewable energy use.

This ensures that JPC, and by extension CoJ, remains an internationally connected property player.

INTELLECTUAL CAPITAL: The JPC has a staff complement of almost 1500 and has a diverse demographic in terms of gender, race, age, and tenure. Photo: Vecteezy.com

Dedicated JPC employees:

The staff of the Joburg Property Company gathered recently at its Braampark head office to celebrate Long Service Awards for those who have been with the company for 5, 10, 15, and 20 years. Mampuru Motla has been with the entity for a remarkable 40 years! The programme was brilliantly directed by Itumeleng Tjale and programme director Duduzile Ndwandwe. Entertainment came from JPC staff. CEO Musawakhe Makhunga paid tribute to the award recipients, drawn from all regions, and thanked them for their selfless dedication to work as ambassadors for the JPC brand. ***Photos: Eddie Mtsweni***

Memories beyond the boardroom:

A glimpse into a recent end of year event held at Marks Park in Johannesburg, as Joburg Property Company staff members closed the 2025 chapter and pre pares for the year 2026.. ***Photos: Eddie Mtsweni***

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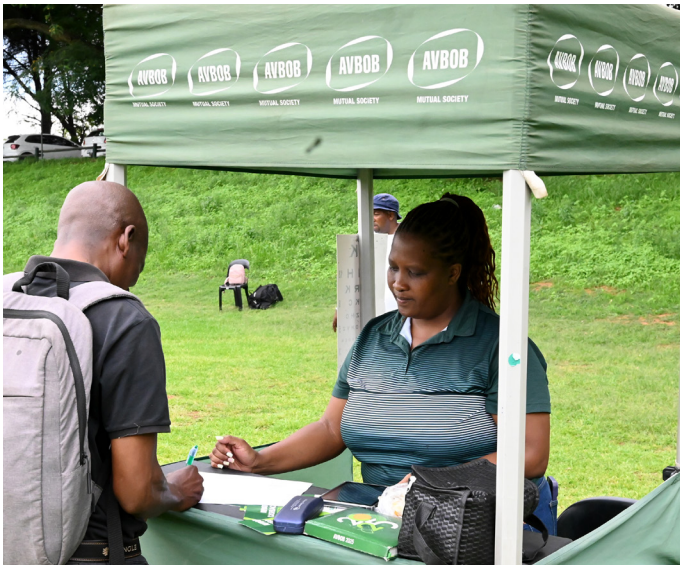
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